



HEALTH AND SAFETY POLICY STATEMENT

Acivico Limited (Acivico) is a registered company that is wholly owned by Birmingham City Council. The Company consists of several subsidiaries, including Acivico Design, Construction & Facilities Management (DCFM) Limited, Acivico Building Consultancy (BC) Limited and Acivico Traded Services (ATS) Limited. All references to Acivico within this policy document encompass its subsidiary companies.

Acivico are a multi-discipline company offering clients a range of services across the built environment. From design, through building control approval and Approved Inspector services, to the management of construction projects and monitoring and maintaining buildings and infrastructure, our customers can select a single discipline or multi-discipline service that best meets their needs.

Be the strategic #partnerofchoice for the Built Environment sector, designing, managing, and maintaining buildings and infrastructure. Ensuring compliance, safety and quality that transform the communities in which we live, learn and work.

As Group Managing Director of Acivico Limited, I recognise our responsibility for the management of Occupational Health, Safety and Wellbeing and provide below our statement of intent:

1. Acivico is firmly committed to upholding its obligations regarding Health, Safety, and Wellbeing, including, but not limited to the following principles:
 - a. Providing safe and healthy working environments to prevent work-related injuries and ill health which are appropriate to the specific nature of the OH&S Risks and Opportunities.
 - b. Fulfilment of all legal and mandatory requirements.
 - c. Identification and elimination of hazards, while reducing OH&S Risks.
 - d. Encouraging worker consultation and participation in matters of OH&S, including Safety Representatives.
 - e. Continual Improvement of the OH&S Management System.
2. Our genuine intention is to attain high standards of workplace health and safety while ensuring, so far as is reasonably practicable, the health, safety and wellbeing of all employees, visitors, contractors, and any others who may be affected by the Company's activities.
3. We acknowledge that effective workplace health and safety management is a shared responsibility between the employer and employees. To this end, we promote a proactive health and safety culture that involves all employees.
4. We will provide the necessary training, guidance and support to empower employees at all levels in the organisation to be influential stakeholders in their own safety and the safety of others.
5. We will provide clear communication channels to facilitate efficient and effective safety management.
6. The Acivico Board, Group Leadership and Management Teams ensure adequate resources are provided and effectively managed to support these objectives. To further support these objectives we operate a comprehensive, coordinated occupational health and safety management system across all parts of the business. This system is designed to meet the requirements of **BS EN ISO 45001:2018**

A handwritten signature in black ink, appearing to read "Marina Robertson".

Marina Robertson
Group Managing Director
Signed on behalf of Acivico Limited

This Policy has been defined and endorsed at the highest level to ensure that it is appropriate to the nature, scale, and environmental impact of Acivico's operations.