



## ENVIRONMENTAL POLICY STATEMENT

Acivico Limited and its subsidiaries, Acivico Building Consultancy Limited, Acivico Design, Construction and Facilities Management Limited, and Acivico Traded Services Limited, is a multi-discipline company offering clients a range of services across the built environment. From design, through building control approval and Approved Inspector services, to the management of construction projects and monitoring and maintaining buildings and infrastructure, our customers can select a single discipline or multi-discipline service that best meets their needs.

Be the strategic #partnerofchoice for the Built Environment sector, designing, managing, and maintaining buildings and infrastructure. Ensuring compliance, safety and quality that transform the communities in which we live, learn and work

Acivico Limited is committed to limiting the environmental impact of all our business operations, and to improving environmental performance as part of its wider commitment to sustainability and social responsibility.

Through implementation of this policy, Acivico Limited will seek to

- Maintain, audit, review and continually improve an Environmental Management System to meet the requirements of BS EN ISO 14001:2015
- Comply with all applicable environmental laws, regulations, and other requirements in all our business activities.
- Implement effective waste minimisation awareness communications to promote the reduction, reuse, and recycling of materials.
- Work collaboratively with our serviced office provider and raise awareness with our employees in order that we use energy and water responsibly.
- Source goods and services from responsible suppliers with an emphasis on recycled, recyclable, or sustainable products, and ensure that our supply chain partners are delivering their commitments in line with their environmental policies.
- Engage our clients during project development phases to encourage the inclusion of technology that will reduce impact on the environment.
- Provide all employees with the knowledge and tools needed to meet the goals of this policy and to actively participate in efforts to prevent negative environmental impacts.
- Carry out our business activities with respect and care for the environment, our neighbours and to build good relationships with local communities.
- Provide employees with environmental training and information to develop environmental awareness in order to encourage their engagement in identifying and participating in company sustainability initiatives.
- Set environmental objectives and targets and monitor our progress towards meeting them.

*This Policy has been defined and endorsed at the highest level to ensure that it is appropriate to the nature, scale, and environmental impact of Acivico's operations.*

A handwritten signature in blue ink that reads "Chris Hall".

**Christopher Hall**  
Group Managing Director  
Signed on behalf of Acivico Limited